



Management of electricity network infrastructure involves work that is skilled, complex and potentially hazardous. People and equipment can be put at risk if safety is not foremost in our thinking at all times. The protection of people and the environment is considered in every decision we make, and in every action we take.

PowerNet is committed to:

- Providing a safe and healthy work environment for our workers.
- Minimising risk levels for all work activities.
- Ensuring workloads and resources are actively balanced.
- Ensuring the electricity networks that we manage are not a risk to people.
- Adopting a consistent, fair and just culture.
- Ensuring risk levels are maintained at an acceptable level at all work sites.
- Following our operating and health & safety systems and procedures.
- Backing each other and taking positive action.
- Contributing as individuals to a culture where safety comes before keeping the lights on.
- Reporting incidents and other health & safety issues in an accurate and timely manner

We will achieve our objectives through:

- Managing activities with potentially serious outcomes through the implementation of Critical Controls.
- Ensuring we maintain competency for our tasks and are provided with appropriate information.
- Engaging through our Health & Safety Committees, Team Briefs, safety interactions, and team meetings.
- Ensuring our plant, equipment, and work places are fit for purpose, well maintained, and safe.
- Reviewing incident causes and improving our processes, plant and equipment.
- Enhancing industry safety standards.
- Engaging with the public to increase their awareness of risks.
- Continually striving for a safer workplace and safer networks.

Deon Bridger, Chair H&S Committee East

Craig O'Callaghan, Chair H&S Committee West

Vaughn Dowling, Chair H&S Committee Combined

Jason Franklin Chief Executive

Ross Smith Board Chair

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Safety Always