

December 2017

ACROSS *the* LINES

Christmas Message from the Chief Executive



Twenty seventeen has been a year of development, productivity and continuous improvement for PowerNet. We have stuck to our core values, focused on our shared vision of **Safe | Efficient | Reliable Power to Communities** and made real progress towards the imminent changes of the future. We should all be very proud of what we have achieved in the last 12 months.

Over the last year our injury statistics have dramatically improved, with much less severity and the frequency rate 41 percent down on the previous year. While these statistics are very impressive, it is vital that they keep heading in the same direction. There is great commitment being shown towards our 'Safety Always' Critical Success Factor. Ensuring our people stay safe is crucial and zero harm will always be the utmost goal.

As well as keeping our workplace safe we have increased our commitment to public health and safety across our region. After three rewarding years of partnership with St John we are pleased to have renewed our arrangement to support the St John in Schools programme and make defibrillator donations. We also extended our support to include the OtagoNet area, spanning Maniototo, parts of Central Otago, Balclutha, Milton and the Catlins.



Hon. Michael Woodhouse and Invercargill MP, Sarah Dowle visited PowerNet in July 2017.

PowerNet now has more than 90 percent shareholding in Peak Power Services Ltd (PPSL) which manages and maintains the ESL network. This move will help create greater synergies between the two companies and we look forward to working more collaboratively with PPSL as the network continues to grow.

This year we turned our attention to emerging technologies in order to help prepare and future-proof the networks we manage. Extensive research and development has been undertaken on electric vehicles (EV), solar generation and battery storage. From this, projects such as our Smart Energy Home and Southland businesses EV uptake initiative have been born. So too, has a relationship with EV charging network, Chargetnet, and together we will help facilitate the building network of chargers.

We can be proud of many successes this year, as a company, as teams and as individuals. For the second year running we were finalists in the Deloitte Energy Excellence Awards. Our entry, 'Pushing the Boundaries', showcased the inner-city substation project and was judged top three in the Energy Projects of the Year category. Our two line mechanic crews exemplified teamwork to bring home five first placings between them from the Connexis Annual Line Mechanic Competition in September.

This year has also been the end of an era for several members of the PowerNet community. In particular, our General Manager HR Trish Hazlett who will retire to Geraldine in 2018 after spending the last five years helping shape the PowerNet we know today. We also said farewell to Alan Harper who stood down as Chair of The Power Company after 28 years involvement and stepped back from the PowerNet board and his role as chair of the OtagoNet Joint Venture governance committee. Trish and Alan both gave so much to the company and can be very proud of what they achieve during their time with PowerNet. We wish them all the best for the future.

Finally, I wish to thank all of you for your hard work this year and your commitment to helping make PowerNet a great place to work. We look forward to another successful year ahead but in the meantime please enjoy a well-deserved break and have a happy and safe Christmas with friends and family.



Chief operating officer, Michelle Henderson holding a team brief with the Balclutha team members at the Elderlee Street substation, Milton.

Given the structural changes over the past few years we have had a renewed focus on ensuring all office and field staff are familiar with our shared vision. Communication is vital to the company with monthly team briefs often being held on work sites throughout the networks. Our Leading with Courage programme has enable more than 70 new and existing leaders to lead in line with the vision and a new workshop to introduce our vision and values to new employees was introduced. Our Lean Management initiative has seen 75 staff trained in the 5S system and organised, safe, efficient and more productive workplaces continue as a result.

Change is constant in our industry and the rapidly growing Electricity Southland Limited (ESL) network in the Queenstown Lakes area is a great example of that.



Jason Franklin
Chief Executive

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Happy retirement and safe travels Trish

"I have interacted with almost everyone in the company at some stage over the last five years and it is this interaction that I will miss most. PowerNet is made up of a great bunch of people and I have valued the relationships and friendships made."

- Trish Hazlett, General Manager Human Resources

PowerNet GM HR, Trish Hazlett is all set to start putting her retirement plan in to action. At the end of the year Trish and her husband are both officially giving up full-time work and moving north to sunny Geraldine where they will spend their first six-months of freedom getting their new home just the way they want it. Trish plans to continue part-time work on a consultancy basis, but for the next few years the pair will embark on the exciting quest to become "tourists in our own country" in their newly renovated fifth wheel caravan.

Trish started work with PowerNet back in January 2013 when PowerNet was a very different place. Over her time Trish has witnessed five very productive and eventful years at the company, with the introduction of the Shared Vision and Lead With Courage programmes, integration of HR and business practices, development of the People Capability Framework, and the amalgamation and integration of Power Services, OtagoNet and Otago Power Services.

Trish said she is left with mixed emotions as her journey with PowerNet comes to an end.

"I feel sadness at leaving the people I have met, excitement for the journey ahead, frustration for what I didn't get finished, and huge fulfilment and satisfaction for what we as a team have achieved," she said.

Over the years Trish has particularly enjoyed the challenges and the people. She said the Board and senior leadership team have been great to work with and allowed the autonomy for her to fulfil her personal 'why' to "make a difference and leave a legacy".

PowerNet chief executive Jason Franklin said Trish has indeed done just that, and can leave at the end of the year with the knowledge that she has well and truly made a difference and left her mark with PowerNet.

"Trish has been instrumental in shaping the business throughout many changes and will be sorely missed. I have never personally worked with any other HR professional that has given so much, provided such clear direction and achieved such great things for a business," Jason said.



New focus on People Capability Framework

For the coming months PowerNet human resources advisor Faye McLeod is turning her major focus to the completion and implementation of the People Capability Framework.

The framework defines the technical, behavioural and organisational requirements for roles within PowerNet.

Faye said this information is used to align position descriptions, career pathways and coaching and development plans.

"I'm looking forward to working alongside the teams over the next few months to continue the extensive work already undertaken to develop a capability framework for each area," she said.

To assist with recruitment and other HR work in the interim, Tracy South started her HR advisor role in September.

Tracy has come to PowerNet from HR roles at Southland District Health Board. Prior to this Tracy worked for Inland Revenue and completed studies in psychology and HR.

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Introducing Marcus Waters GM HR

Following the retirement announcement of current GM Human Resources Trish Hazlett, PowerNet engaged an external recruitment company, Sheffield, to undertake an extensive search for her replacement.

In October the search was over and Marcus Waters of Christchurch was named PowerNet's new GM Human Resources. Marcus immediately joined the HR team for a three-month hand over period before Trish officially retires at the end of the year.

His first few weeks were spent getting acquainted with the company by joining in on a tour of the network, senior leadership team strategic planning, attending a Shared Vision workshop and watching the end of programme presentations from the "Leading with Courage" participants.

"I'm loving the role and being part of PowerNet. I've met some great people and everyone has been very welcoming. I'm really looking forward to the challenges ahead and helping everyone take the business forward," he said.

With more than 18 years HR experience throughout New Zealand in both private and public organisations, Marcus is a highly experienced HR professional and business leader. From September 2011 Marcus was involved in building City Care's civil construction division post Christchurch earthquakes.

In that role he was involved in leading similar activities to what PowerNet HR has undertaken over recent years, such as developing HR strategy, building competency and training frameworks, process improvement and leadership development.

Marcus has a wife Erin and two children, Emily (13) and Cam (11). He's a keen outdoors person and enjoys tramping and skiing. Occasionally he's seen on a mountain bike and in a kayak. In a previous life he worked as an outdoor education instructor.



iButton units to go live in 2018

The PowerNet vehicle fleet is set to become even safer thanks to the latest enhancement in the company's GPS based vehicle monitoring system, Smartrak.

Come 2018, all the PowerNet field vehicles will be fit with Driver Identification Buttons (iButton).

The iButton units are read through magnetic readers and record and display drivers details on the Smartrak map.

The installation of the iButton receivers began in November alongside the final installs of the fleet's reversing cameras.

When the iButton units go live in the new year drivers will be issued with a uniquely programmed fob which is to be inserted into the receiver after the vehicle is turned on and taken out when the vehicle is no longer in use.



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Cheers Alan!



Alan Harper

After many years of work in the power industry Alan Harper stood down as chair of The Power Company Ltd (TPCL) in September. He also stepped back from the PowerNet board and his role as chair of the OtagoNet Joint Venture governance committee, citing "it's time to give others a go" after nearly three decades of involvement.

Alan plans to continue practicing commercial law in Queenstown and retain other company directorships.

Back in 1989 a six-month Crown appointment to the Southland Electric Power Supply board evolved into a 28-year stint for Alan, first as a board director and then as chair of what became TPCL in 1991.

He has since had many highlights from over the years but the success TPCL has had giving back to the community is something he will remain particularly proud of.

"I think the growth and incredible value that's now owned by the people of Southland is brilliant," he said.

He also left with many fond memories of his time involved with PowerNet and its people.

"The business has changed so much over time that I never got bored. I really valued the on-site visits and enjoyed and respected meeting and working with all people right across the organisation," Alan said.

New chairman Doug Fraser, who worked alongside Alan for the last 13 years as a TPCL board member, paid tribute to Alan's many years of work.

"Alan has done a fantastic job. With his 28 years' experience I've got a hard act to follow but we are very fortunate he has left TPCL in a strong position. We wish him all the best," Doug said.

Dipton School says "Thanks"

PowerNet chief information officer, Tim Brown was delighted to receive feedback from Dipton School recently with a very colourful card thanking PowerNet for supporting the ASB St John in Schools programme.

The card contained many positive comments from the school children about what they had learned from the programme.

"It's really great to see the appreciation and acknowledgement, but even better to know the courses are helping kids in the Southern region to be trained in first aid," Tim said.



L-R: Tim Brown with Debbie Pipson and Felicia McCrone (St John).

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Mataura Valley Milk update



Drums of 33kV cable.

PowerNet staff have been working closely alongside other contractors to make good progress on the Mataura Valley Milk (MVM) project near Gore over the past six months.

The majority of the 11kV ring network cable has been laid and more than 3km of cable has been installed in the shared services corridor from McNab towards Gore along MacGibbon Road. Work is now continuing along River Street west of the Mataura River and trenching has begun in Charlton Road near the South Gore substation.

Ducts have been installed under the Waikaka Stream and railway line to site by specialist directional drilling company Hadlee & Brunton, with the major ducting work under the Mataura River now underway.

The principal contractor working on the project is Decom Electrical, and other companies involved include Purdue Bros, Fulton Hogan, Bond Contracting and consultant firms Ergo, Coles, Babbage and Bonisch.

PowerNet project manager Nathan Donnelly is happy with how the project is coming together, especially given the number of contractors working around each other, weather, technical delays and MVM's request for early commissioning.

"It's a big project in all aspects. There's a lot of workers and gear required on site. We have over 30 drums of heavy 33kV cable that have to be laid in 500m sections, then joined and tested, often in challenging conditions. We also have tightening deadlines, but the design is being finalised, all cable has been delivered to site and the major equipment has been ordered," he said.

When completed, MVM will process locally sourced milk into infant formula, cream and whole milk using an electrical load of 4MVA which will be supplied from the South Gore substation at 11kV.

Meet Andy Papuni, Peak Power Services Supervisor -

Where are you from?

I live in Queenstown. I was originally from Bay of Plenty, but my grandmother was from Colac Bay, so I truly had the best of both worlds growing up. I grew up in a big family with eight siblings, so family has always been important to me.

When did you start work with Peak Power?

Back in 2013.

What does your role of supervisor entail?

I am responsible for nine field staff; cable jointers, line mechanics, electricians and labourers. I supervise and manage the staff, organise materials and schedule work in conjunction with project managers, developers and external contractors.

Where did you train and what qualifications do you have?

I was born in New Zealand but moved to Australia when I was 17, so that's where I completed the majority of my training and started my work experience in the electricity sector. I am a qualified line mechanic and cable jointer, and glove and barrier registered.

What do you like most about working in this industry?

My work has allowed me to travel all over the world. It has taken me to so many interesting places such as Dubai, Mongolia, Australia and Indonesia so I'm really thankful to have had those opportunities.



Andy Papuni

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Westpac Business Excellence Awards



L-R: Jason Franklin, PowerNet, Samantha Lee, Janice Lee and Nicole Murch, Koha Kai.

Congratulations to all the finalists and winners at the Westpac Southland Business Excellence Awards in September.

PowerNet chief executive, Jason Franklin said it was a privilege to present the PowerNet sponsored award to 'New and Emerging' winners Koha Kai.

"Encouraging new and emerging businesses is critical to strengthening Southland's future. The award evening is always a great reminder that there are so many local businesses out there committed to innovation. At PowerNet we know that from small beginnings big things can happen, so sponsoring the award is a great fit for us," he said.

Koha Kai is a non-profit organisation that provides training in hospitality and horticulture for people with a disability while providing hot, healthy lunches for some Invercargill school children.

Koha Kai project leader Janice Lee said "Koha Kai's purpose is to walk alongside people who have been marginalised and isolated

by the fact that they live with the challenges of disability."

"Our organisation seeks to answer the identified need for providing disabled people with a pathway towards employment and independence. Along the way we have been able to address issues of child poverty and child hunger in schools and isolation of elderly in community. We only incorporate the strongest governance and best practices that we can adopt, because we work with vulnerable people. This award recognises the careful and strategic evolution of Koha Kai since its inception in 2015. We are truly grateful for this support and acknowledgement for the work we do in the community," Janice said.

New need for a nurse

PowerNet now has an in-house occupational health nurse.

Rapid growth in staff numbers over the last five years created the need for the part-time role which registered nurse Karron Pink took on in August.

Largely due to the amalgamation with Power Services, OtagoNet and Otago Power Services, PowerNet staff numbers increased from 65 to 300 in less than five years.

General Manager HR Trish said the large numbers, differing health and service providers and a need for increased health checks made it difficult to have a complete service from outsourced health and wellbeing services.

"One of the things we value most is our people and we wanted to be able to increase our employees health and wellbeing to ensure we all remain fit for work. In order to do this it is important we have an in-house occupational health nurse resource," Trish said.

Karron is based at Racecourse Road and conducts pre-employment and annual health checks, flu vaccines, provides health education and is involved with return to work programmes.

Karron's experience spans 43 years working for Southland District Health Board in surgical, orthopaedic, ENT, ophthalmology, dental, alcohol assessment, out-reach immunisation, emergency department (ED) and quality assurance roles. In 2014, Karron completed a Post Graduate Diploma in Health Sciences and she is also a smoking cessation coach, a CPR instructor and works as a part time Clinical Nurse Specialist in ED.



Karron Pink and Joe Reti

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Fraud workshops keeping staff safe



Plenty of in-depth discussion was lightened with the odd friendly banter during Fraud and Corruption Awareness training at PowerNet in November.

Deloitte private director David Seath and manager forensic risk advisory, Dominic Salmon visited to present the training sessions as part of the PowerNet 2017 internal audit programme.

PowerNet financial controller Allan Beck said that while the topic was of a serious nature, it was presented in friendly and relatable manner that engaged the audience.

"Everyone learned a lot, it was a great chance to raise awareness of an important topic in a light-hearted way, and although no big gaps were evident in the PowerNet systems and controls in a recent risk review, we will always be looking to improve these where we can," he said.

David leads a team of 25 forensic accountants who spend most of their days investigating the theft of money, materials or sensitive information from businesses across the country.

Across three days David and Dominic educated 98 of PowerNet's leadership and administration staff on the best protection methods against the risk of theft, highlighting the importance of awareness, good processes and keeping an eye out for any suspicious activities or behaviour. Any staff that could not make the sessions were kept up-to-date with an online presentation and a further 41 staff were involved in follow-up workshops.

"The size of David's investigative team alone highlights how prevalent cases of fraud or corruption are in New Zealand, so it was great for us to heighten awareness and to learn how to protect each other and the business from the risk of fraud," Allan said.

Allan noted that if anyone has a concern regarding a weakness or issue where theft or fraud could occur, to please speak to him, raise it with a leader or escalate if necessary. PowerNet also has a 'whistle-blower' policy on the intranet for guidance.

St John Mud Trudge

Almost 200 people enjoyed the cold, muddy, physical challenge of the Clutha Mud Trudge in September to help raise funds for St John.

PowerNet joined a number of other businesses in sponsoring the event and Balclutha PowerNet staff volunteered as marshals around a 6km mud-ridden obstacle course.

PowerNet chief information officer, Tim Brown said the company was pleased to be involved in the event as a supporting business.

"We are always willing to help St John which reflects using our combined resources to build safety and first aid awareness and education for the communities in the Southern region," he said.

Silver Fern Farms kept everyone happy by serving up traditional sausages after the race and the prize for best dressed went to a group who scrambled through the course dressed in Elvis costumes.

"I was really impressed with the community spirit and the effort teams went to dress up and participate in the cool spring conditions. The Groovy Galloping Grannies deserve special mention too, they competed well with canes, pearls, long skirts and cardigans in the boggy conditions. A big thank you to all our staff who donated their time."

About \$8000 was raised on the day to help Balclutha St John with operational costs.



Participants in the St John Mud Trudge event.

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The Power Company Ltd welcomes new chair



Doug Fraser

Doug Fraser is the new chair of The Power Company Ltd (TPCL), taking over from long-time chair, Alan Harper.

Doug has been a director on TPCL board since 2004. He is on the OtagoNet Joint Venture governing committee and was chair of Otago Power Services Ltd until its amalgamation with PowerNet in 2016.

For the past two years he was also deputy chair of the PowerNet board but has relinquished this position to take up his new role.

A chartered fellow of the Institute of Directors, Doug has held governance roles with the NZ Wool Board, Wools of NZ, Woolpro and AgITO. He farms sheep and dairy cows on 595ha in Western Southland.

"I'm delighted to take up the role of chairman of TPCL. The company continues to be one of New Zealand's most successful rural lines companies. We're committed to solid growth in the future," Doug said.

The PowerNet board deputy chair position has been taken on by Don Nicolson who joined the board in 2015. Don is a Director of The Power Company with previous governance roles as local and national President of Federated Farmers of New Zealand and a former Trustee of the Southland Electric Power Supply Consumers Trust.

Two new directors for The Power Company Ltd board

The Power Company Ltd board now has six directors with new appointments, Peter Moynihan of Invercargill and Wayne Mackey of Nelson.

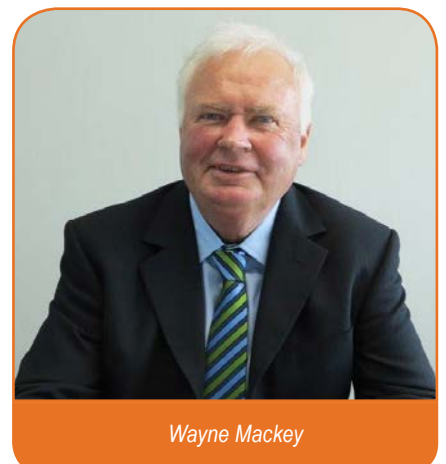
Peter and Wayne join existing directors Don Nicolson, Duncan Fea, Locky McGregor and new chair Doug Fraser on the board where they work together to prepare Statement of Intents, Business Plans and Asset Management Plans, monitor company performance and compliance, determine policies and publish shareholder and Annual Reports.



Peter Moynihan

Peter brings experience as a director in the agribusiness sector. He is on the board of agricultural cooperative, Ravensdown Ltd, and a director of dairy developments Rathmore Farm Ltd, Aerodrome Farm Ltd and Hacienda Lochiel Ltd. Since 1993 Peter has held several roles with Westpac NZ Ltd and is currently the bank's South Island regional agribusiness manager.

Wayne was chief executive officer of Network Tasman Ltd for 18 years. He has also held directorships with Nelson Electricity Ltd, SmartCo Ltd, CitiPower Ltd and Tasman Electrical Ltd. From 1991-1998, he was CitiPower's general manager and prior to that he was a city energy engineer with the Nelson City Council.



Wayne Mackey

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Five local businesses lead the charge with EVs

"They all have one thing in common, they are keen to get a head start on what is sure to become an environmental success story."

- PowerNet project manager, Dyson Gentle



Brent Esler, HWR Group and Jason Franklin, PowerNet.

Southland disAbility Enterprises, HW Richardson Group, OCC Med Link NZ, Bond Contracts and Tiwai (NZAS) are the first five businesses to take up Southland's commercial electric vehicle (EV) initiative.

The joint initiative between PowerNet and the national Energy Efficiency and Conservation Authority (EECA) encourages the commercial use of EVs by providing an on-site charging unit at no extra cost to the first ten participating businesses.

The aim of the project is to have electric vehicles or plug-in hybrid EVs incorporated into ten Southland business fleets by March 2018.

PowerNet project manager, Dyson Gentle says chargers are already on-site at Southland disAbility Enterprises and HW Richardson Group with another three intended to be installed by the end of the year.

Dyson has been impressed with the forward-thinking approach shown by the first five participating companies, and is currently working with a number of others that intend to join the initiative in the new year.

"We have a wide range of businesses getting involved but the adoption of EVs is the transition of vehicles away from fossil fuel energy which is something both the businesses and PowerNet are excited to be part of," Dyson said.

Along with the charging unit, participating businesses receive support, advice and access to shared data transmitted from the units. The units can also be set by a timer to control when the vehicles get charged and having them charge off-peak can maximise savings and help improve electricity network utilisation.

"The data can help business owners keep track of running costs, and for us it's valuable for planning future network developments to support a high penetration of electric vehicles," Dyson said.

Southern disAbility Services general manager, Hamish McMurdo said joining the EV initiative was a great fit with the "green" side of his business.

"We are thrilled to be able to do it, it helps reflect the environmental aspect of our business. We've had the car a couple of months now and it's been great. Everyone has commented on how nice it is to drive and how easy the charger is to operate, and the charge lasts much longer than we expected too," Hamish said.

The project is set to end in March however businesses are encouraged to register their interest as soon as possible as there may be an opportunity to extend the offer to meet demand.



Hamish McMurdo, Southland disAbility Resources and Dyson Gentle, PowerNet.

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PowerNet teams perform well at 2017 Connexis Annual Connection Competition

Congratulations to PowerNet's Team Switch and Team Fuse on achieving some great results at the 2017 Annual Connection Line Mechanic Competition.

This year the three-day competition was held at Mystery Creek in Hamilton from 12th September.

The competition is a highlight of the energy and telco industry calendar, featuring three days of intense cable jointer and line mechanic competitions with teams from all around New Zealand.

PowerNet's chief operating officer, Michelle Henderson said the company was pleased to enter two teams in the competition this year, as well as sending its first female trainee to compete, Samantha Maurangi. The competitors prepared for the event by coming together from across all depots for two weeks of training in August.

"It's a great learning opportunity and a fantastic chance to test their skills against the rest of the country while showcasing outstanding teamwork and safety practices. Both teams did themselves and PowerNet proud," Michelle said.

PowerNet Team Fuse



Back row L-R: Lyndon Whale, Matthew Brown, Gary Lewis (Generator Rental Services), Samantha Maurangi and in front Hector Diamond (team leader). Absent: Joseph Reti (team manager).

Results: 1st Low Voltage Distribution Install and 1st Team Build

PowerNet Team Switch



Back row L-R: Daniel Marshall, Brad Osmet (HTC), Cole Birse and in front Paul Ashby and Shane Lawson (team leader). Absent: Jim Matheson (team manager).

Results: 1st Pole Installation, 1st Mystery Event and 1st Team Build with Wel Services Ltd

ESL network growing fast

The Electricity Southland Limited (ESL) network reached a milestone 1000 Installation Connection Points in September and continues to grow at a fast rate.

PowerNet is contracted to manage the network, which is reticulated on the Frankton Flats area and extends across the Shotover River to supply the Shotover Country subdivision. It also supplies the Hilton Queenstown Resort and Spa and is extending south of the hotel to supply the new Hanley Farms subdivision. A new network in Wanaka is now also part of the ESL network.

The growth will continue to build over coming years through the supply and construction of Queenstown Country Club retirement village, the Hanley Downs subdivision and the Northlake subdivision in Wanaka.

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Health and Safety Representatives complete training

Twenty-four PowerNet staff including Health and Safety Committee members and senior managers completed Health and Safety Representative (HSR) training this year.

The training was provided by IMPAC's Yvonne Grieve in March and October and all participants gained a unit standard in Health and Safety Representative Level 1.

Over the two, two-day sessions they covered the management, duties and rights under the Health and Safety at Work Act 2015 (HSWA) as well as learning about the role, functions and powers of a HSR, reporting and investigating incidents, rehabilitation and return to work and communicating in support of health and safety.

PowerNet GM HSEQ, Justin Peterson said the training helps participants gain new knowledge and appreciation of their role as HSRs.

"Our HSRs were given a good insight into their own responsibilities under the Act by Yvonne, she has a great sense of humour that keeps the team engaged. She also puts emphasis around supporting workmates health and safety needs and provides tools to help improve health and safety in the workplace," he said.

PowerNet has three Health and Safety Committees with a total of 23 members, including both office and field based staff and Justin believes it is important for all members to become trained HSR's.

"The aim now is to put the remaining Health and Safety Committee members through the training, including the Board Committee. The training is essential to ensure they have the right tools to support their workmates and the business to achieve zero harm," he said.

Line mechanic Vaughan Dowling from Ranfurly was recently nominated and named PowerNet Combined Committee Chair - congratulations Vaughan.

Guest speaker at Cigre Focus Group



Michelle Henderson

PowerNet's chief operating officer Michelle Henderson joined other power system industry experts and key players from around the world as a guest speaker at the NZ CIGRE 2017 event in Auckland in September.

CIGRÉ (International Council on Large Electric Systems) is the leading worldwide organisation on Electric Power Systems and the event in Auckland called together experts to address the current challenges in delivering secure and efficient energy.

Michelle spoke as part of the event's Women in Engineering forum in a two-hour session moderated by Chair of CIGRÉ New Zealand National Committee Rebecca Marx. As a resource sector leader with a mechanical engineering background, Michelle shared her fascinating career journey and discussed how company strategy can shape and underpin leadership.

"It was a privilege to have the opportunity to inspire others. I was asked some really interesting, informal questions over lunch following my speech so it was a nice opportunity to discuss the topics further," Michelle said.

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Extreme makeover - faults trucks edition!



Far left, before Kaizen event

Left, after Kaizen event

PowerNet's fleet is becoming more safe and efficient with the help of the company's latest '5S' project.

To kick-start the fleet transformation, a Kaizen event was held last month at the Onslow Street workshop to help identify a standardised approach to the organisation of faults trucks.

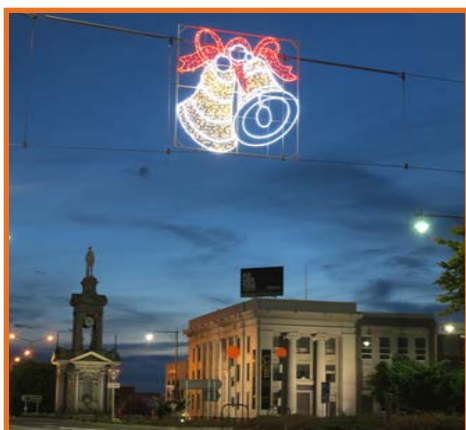
The Kaizen (which is Japanese for 'improvement') event was facilitated by business consultant Clinton Yeats as part of PowerNet's Lean Management '5S' programme.

Over two days, fifteen representative field and infrastructure staff combined their knowledge and experience to help transform the layout of a PowerNet faults truck and determine the optimum stock and equipment levels.

Business Improvement Manager Rachael Watt said the transformation was systemised using the '5S' principles of sort, set in order, shine, standardise and sustain.

"We want our vehicle fleet to be safe and efficient. We want to operate within legal capacity restrictions and ensure the vehicle layout is intuitive and works for our staff," Rachael said.

Over the next three months the representatives will continue to refine the pilot vehicle with an aim to have up to eight vehicles transformed by April. From there, each depot will have a pilot vehicle that progress will be checked monthly and once a set standard is finalised, appointed depot leaders will help roll it out across the entire fleet.



Thanks to our line mechanics the Christmas lights are now up around Invercargill's central business district.

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Warm Up NZ Healthy Homes update

Hundreds of residents of newly insulated rental properties and privately-owned homes are now enjoying the ongoing benefits of a warmer, healthier and more energy efficient home thanks to the Southland Warm Homes Trust (SWHT).

The trust works in conjunction with the EECA's Warm Up NZ Healthy Homes programme, local funding providers and insulation installers Awarua Synergy to improve the quality of living for Southlanders and has insulated more than 6000 Southland homes since 2008.

In the year to June 2017 SWHT subsidised the insulation of 267 homes across Southland, in particular homes of low income households and families with high health needs.

The programme provides a 50 percent subsidy if home owners or tenants have a community services card or a high health need. The subsidy has been especially helpful this year for landlords as new Tenancy Act regulations impose a June 2019 deadline for all rental properties to meet a high level of insulation.

The subsidy ends June 2018 so anyone interested is encouraged to make contact with Awarua Synergy as soon as possible on 0800 WARM SOUTH.

Southland Warm Homes Trust 2017 Property Management Company of the Year

In November Pride Property Management was announced the winner of the Southland Warm Homes Trust (SWHT) Property Management Company of the Year award, for the second consecutive year.

Southland Warm Homes Trust chairman, Jim Hargest said the award recognises property managers who are actively improving the living conditions of tenants and supporting the vision of the SWHT.

"Pride Property Management has continued to be proactive in helping make healthier living environments for tenants. They have been engaging with landlords and promoting energy saving ideas with tenants. They have also been actively insulating many of the properties under their management," he said.



Lana Goodmanson (Pride Property), Jim Hargest (SWHT) and Shirley Latta (Pride Property).



Just Remarkable!
A great view of some of the Frankton based subdivisions in the ESL network. Taken from half way up the Remarkables ski field road during the Operations team managers tour in July.

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First Promapp processes in place

PowerNet's new cloud based software 'Promapp' was officially launched in August and now contains details of more than 150 in-house business processes.

Business improvement manager and Promapp primary process champion, Rachael Watt said the end goal is for all PowerNet staff to be able to find a documented process for anything the company does.

She explained that her initial focus was on prioritising the processes to be mapped within the software, while also providing the necessary staff training.

"We focused on high use, critical processes as well as any that needed some improvement first. There are processes mapped for everything from filing and naming systems to easement policies. Eventually there will be thousands in the system that will be continuously updated as needed" Rachael said.

So far, the senior leadership team and 35 office-based staff have completed the training and Rachael said it has been well-received by those who have tried it out.

"The staff understand that Promapp will assist to improve PowerNet's in-house business processes. They are finding it nice and simple to use and as they explore it more they can make the most of the software as a helpful management tool too," Rachael said.

With reminders, check lists and sign off procedures in place, Rachael said Promapp will help maintain a standard of processes across all depots and networks.

"We have been able to implement process improvements such as interactive word template documents and project quality audits as a result of the mapping process in the programme. The use of such systems over time will really help increase visibility and workplace consistencies," she said.

The software is accessible through, and integrated with, the existing Sharepoint Intranet system.

Next year the Promapp focus will be on uploading more processes and giving remaining office-based staff access and training.

Plans for new depot underway



PowerNet Balclutha staff can look forward to working in a brand new building in the not too distant future.

Plans for the development of a new depot in Balclutha are underway with a high-level timeline currently being prepared.

A final recommendation was made to the OtagoNet board early this year to develop the new, larger and more user-friendly facility on the existing site.

PowerNet chief information officer, Tim Brown said the decision to remain at the same location was made after a number of alternatives were explored and a thorough staff survey and consultation process was completed.

"Now the commercial and business case aspects of the project are being worked through before seeking approval from the board to proceed.

We will then work closely with leaders in Balclutha to create detailed plans prior to forming a subcommittee to provide governance and reporting structure before the building stage commences," he said.

Watch this space!

ACROSS *the* LINES

Commerce Commission visit

A "well worthwhile" visit to PowerNet from three Commerce Commission representatives in November has strengthened the relationship and understanding between the two organisations.

Principal advisor John Groot and analyst James Mulrennan of Wellington and engineering consultant Brent Norriss of King Country made the most of the day they had at PowerNet with a productive morning meeting followed by an afternoon network tour.

The meeting with PowerNet chief executive Jason Franklin, chief engineer Roger Paterson, network assets manager Mark Zwies and chief financial officer Greg Buzzard had an intention to improve understanding of PowerNet and its shareholders, the Commission's analysis of the sectors regulatory reports and to share feedback on the sector.

Greg said the Commerce Commission's 'fact finding' approach is driven by their strategic priorities for the distribution sector. They also advised that there would soon be a web based interactive analysis summary of Electricity Distribution Businesses on their website.

"Their initial focus of their visit is on trust owned businesses such as The Power Company, which they have historically had less contact with," Greg said.

He was pleased with the opportunity to share PowerNet's views, "good and bad", on some of the new rules to regulate the sector and hope to have opportunities for discussion on a more regular basis.

"It was a productive meeting, we gave our feedback and also had the chance to discuss relativity of costs between businesses, talk about the impact their incremental rolling incentive scheme has on our investment decisions, discuss the history that has led to our current status and the specific issues we face in Southland," Greg said.

A snippet from the past..

PowerNet substation maintainer, Shaun Colley has kindly shared with us some information about his grandfather's time working at the Southland Electric Power Supply (SEPS).

Back in 1964, Raymond Colley commenced work as an assistant linesman for SEPS. His careers spanned 23 years moving from Winton depot to Invercargill and having a change in role to distribution clerk.

Here is Raymond's leaving card and group staff photo. There are one or two familiar faces still working here today.

Raymond is the first on the left, with Jim Phair and Aaron Sinclair amongst the group.



Raymond Lionel Colley

After some 23 years of devoted service as a staff member of the Southland Electric Power Supply the time has come for Ray to hang up his pen and enjoy retirement.

Ray commenced work with S.E.P.S. (then known as State Hydro Electric Dept.) on 2.6.64 as an assistant Lineman and on a grand salary of £761. After 5 years in the field, Ray then transferred to the clerical field where he became Distribution Clerk at our Winton Office. In 1974 Ray moved to Invercargill as Assistant New Business Officer, then on to Senior Accounts Clerk in 1980, where he has remained until retirement.

During the many years with S.E.P.S., Ray has seen many faces come and go and has attended many farewell and retirement functions. Now it is his turn.

A great family man, retirement will now allow Ray to spend more time with them. Being a keen gardener, bowler and active R.P.A. member, Ray can look forward to an enjoyable retirement. We the signatories of this address, being his friends and associates certainly wish him this.

24 December 1987.

ACROSS *the* LINES

Stage two of the Oreti Valley Project progressing well

Centre Bush to Mossburn line upgrade

The first section of the Centre Bush to Mossburn line upgrade is now complete. PowerNet project manager, Roger Scott said the resource consent application has been approved for the next section of the line between the Dipton and Lumsden substations, which includes two steel towers across the Oreti River.

“The plan is to remove the existing poles out of the river, which is flood prone, and instead have two 38 metre steel poles each side of the river with conductor spanning 543 metres between the two poles,” Roger said.

It is expected this work will begin in April 2018.



Dipton substation



Lumsden substation

Dipton and Lumsden substations

The new Dipton substation is on track and planned to be commissioned mid-December after approximately three weeks of testing. Just down the road, civil works started for the Lumsden substation in October, with the installation of a new storm water drain and the excavating down to the bench level.

Microwave Radio Network

Work has started on the first stage of the Microwave Network with the installation of the primary equipment at Winton substation, Winton Hill radio site and Centre Bush substation. This network will provide high-speed line protection operation between substations and high-speed communications back to System Control.

The second stage planning and consenting is underway including the easements required for access and power across two properties.

What's the buzz with PowerNet's telecommunications?

It's now easier than ever to keep in touch with staff at Onslow Street depot on the blower. PowerNet IT manager, Waric Cross and his team have been working off the hook to ensure the depot is running the same system as the Racecourse Road and Balclutha offices. The update means IT staff have one system to maintain and offer centralised management of all the incoming calls. The single directory provides users better visibility for transferring calls between the three locations. Gore depot is next in line to make the switch.

ACROSS^{the}LINES

Network Access Competency

PowerNet's Network Access Certificate (NAC) is helping ensure PowerNet staff and contractors are up-to-date and fully competent before they access restricted areas or work with power system equipment.

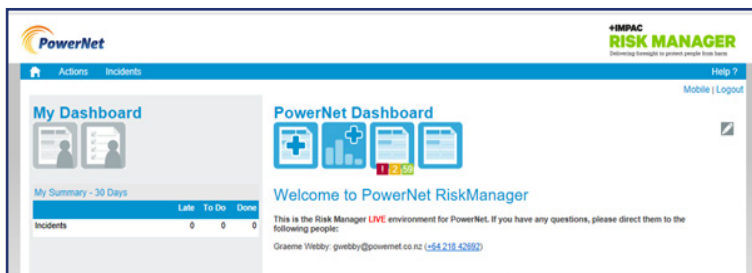
The competency based training module was developed in late 2015 in conjunction with PowerNet's people capability framework. So far about 350 staff and contractors have completed the training which takes each candidate 1-2 days.

PowerNet field safety and training advisor, Phil Johnson said the programme is much more comprehensive than the previous Permit Holder Certificate process, with an increase in competencies from 13 to 44.

"The new modules better reflect the requirements and authorisation needed by staff and contractors accessing or working on any of the five PowerNet networks," Phil said.

In order to gain the certificate, candidates initially complete Restricted Areas Access Training which allows access to substations, switchyards, lines and equipment. The next step is Switching Training, which gains authority to operate HV switchgear in substations and out in the field.

All PowerNet staff who require access to network equipment or restricted areas undertake NAC training, as do many contractors such tree maintenance, electrical companies, telecommunication contractors, smart meter installation contractors and underground cable installation contractors. The NAC certificates are issued upon completion of the training and must be refreshed with both theory and practical assessments every two years.



Risk Manager now live

The implementation of a new health and safety management database is helping PowerNet team leaders to better manage the administration of workplace incidents.

Risk Manager assists with the management of incidents, risk, hazards, personal protective equipment and contractors. As well as housing all the relevant information

in one location, the database provides follow-up actions and reminders to help prevent the incident reoccurring. It also helps the focus of the Health, Safety, Environment (HSE) team by providing graphs, risk information and access to trends.

PowerNet GM HSEQ, Justin Peterson said it has taken two years to configure, develop the back-end and transfer historical data to the database, but the efficiencies are noticeable already.

"Prior management of these functions was through spreadsheets, which was very time consuming and provided inconsistent data. Now it's all right there, easily accessible on one database for leaders to access and keep up to date," Justin said.

Once all PowerNet's contractors are entered into the contractor management module, their HSE qualifications will be able to be closely managed to ensure they are meeting all minimum requirements.

Justin said a hazard and risk register will also be introduced to the database training over the coming months, further assisting with quality risk analysis.

"All users, including administration, supervisors and managers have taken to the training well and have asked for support when required. It's been great to see leaders commit to a relatively big change."

ACROSS *the* LINES

PowerNet cycle team perform well in 2017 SBS Tour of Southland

Congratulations to the 2017 PowerNet Tour of Southland cycling team on yet another very successful tour.

As a unit, PowerNet placed third in the team category but it was the individual successes of the PowerNet riders that impressed team manager Aaron Sinclair.

"The PowerNet team had many highlights throughout the week, we started strong by winning the opening prologue and wearing the U23, over 35 and tour leaders yellow jersey, from there our riders continued to perform well," Aaron said.

The team consisted of Brad Evens of Dunedin, Roman van Uden of Auckland, masters rider Paul Odlin of Christchurch, Alex Heaney of Cambridge and under 23 riders Matt Ross of Australia and Ollie Jones of Christchurch.

Roman had possession of the yellow jersey for the first three days, but a win on stage four and a second place on stage seven helped Brad finish as PowerNet's top individual rider, placing 5th overall. Paul finished 11th overall and dominated the over 35 classification, wearing the silver jersey every day except Thursday.

Matt was named 'most aggressive rider' on stage five and placed 10th in the under 23 classification, with Ollie not far behind in 14th place.

On behalf of the team Aaron wishes to thank the PowerNet senior leadership team and Board for sponsoring the team as well as all staff and helpers who provided assistance with team catering, washing, driving, tents and other support.



Prologue Stage L-R: Ollie Jones, Paul Odlin (Stage winner of the silver jersey) Alex Heaney, Brad Evens, Roman van Uden (Stage winner of the Yellow jersey) and Matt Ross (Stage winner of the Pink jersey).



The 2017 PowerNet team.

ACROSS *the* LINES

Power rowing at Corpor8 Challenge

The 2017 PowerNet rowing crew of Allan Beck, Angela Dixon, Ben Williams, Gene Brookland, Maria Bell, Mase Salesa, Ione Pau, Sean O'Connor, Samantha Maurangi, Shrutika Chavan and coxswain Shirley Whitaker scored a well deserved fourth place in the B Final (and 8th overall) at this year's 2017 Stabicraft Corpor8 Rowing Challenge in November.

PowerNet geographic information system technician and team organiser Shirley Whitaker said the event was a great success in both rowing and team building.

"It provides a unique opportunity for field and office staff to work together and it was encouraging to see several new staff having a go too," Shirley says.

Placing third in the first race put the PowerNet team into a repêchage, giving it an extra race on the Oreti River and chance to gain a better result.

"The crew dug it in and came home in a resounding first place. Moving into the semi-final we came a close second which put us into the 'B' final. This was an achievement we were really pleased with considering we had a predominant novice and female team," Shirley said.

In the four weeks build-up to race day, the crew had eight on-water training sessions and one in-door training session.

"It was a challenging schedule fitting in the 2-3hour sessions twice a week around work, family and sporting commitments. There is a lot of techniques to learn and develop in a short time. Everyone made the effort, helping each other and working together to create a great team spirit." Shirley said.

The crew wishes to thank PowerNet for the opportunity and everyone who supported them on race day. A special big 'thank you' goes to Dougal McDonald who has coached the PowerNet team for five years.

"With a crew of mainly novice rowers Dougal had quite a challenge, however we did him proud on the day," Shirley said.

This year the Stabicraft sponsored event saw fifteen teams of eights and four teams of quads from Southland organisations and businesses competing. The overall event winner was Decom Electrical with Phoenix Firebirds winning the quads derby.



Back row: Shirley Whitaker, Mase Salesa, Ben Williams, Gene Brookland, Angela Dixon, Shrutika Chavan, Maria Bell, Sam Maurangi. Front row: Allan Beck, Sean O'Connor, Saxon Brookland and Ione Pau.



Above: The PowerNet team in action.

Below: Allan Beck, Shirley Whitaker and Sean O'Connor.



ACROSS *the* LINES

Happy retirement Phil

"It will be the people that I miss most." - Substation maintainer Phil Crannitch

As November 2017 came to an end, so did 50 years of service to the electricity industry for PowerNet substation maintainer Phil Crannitch.

Phil's association with the local electricity supply and generation industry began half a century ago as a hydro-electric apprentice for the Southland Electric Power Supply (SEPS) in 1967.

"So, in a way, retiring from PowerNet is finishing back where it all started. It's nice that it has come full circle," Phil said.

Once he had completed his apprenticeship with SEPS, a young Phil moved to the North Island to work at the Kinleith Pulp and Paper Mill. He eventually returned south and after a couple of stints with electrical contractors in Queenstown and Invercargill he took on an electrical fitter role with NZED at the Findlay Road Substation for 23 years.

Phil then fixed washing machines at Rices and was a station operator at the Monowai Power Station before returning to his trade as an electrical fitter, first for Continuity Contracting and then for Power Services 11 years ago. Phil initially provided station operator support on Stewart Island and when Power Services became PowerNet, he became a substation maintainer.

"One of the biggest changes that stands out to me was when we all became contractors. It wasn't necessarily an improvement but it seemed like a good idea at the time, and now it's heading back the other way," Phil said.

When asked what he enjoyed the most at PowerNet Phil's answer is clear.

"Being in good company. I've worked in places with less people before and there just wasn't the same comradery. It will be the people that I miss most," Phil said.

Phil now plans to keep himself busy with the hobbies he used to struggle to find the time, or energy, for while he was working.

"I won't have a problem finding something to do. I've got a few cars to restore and house repairs that will keep me busy," he said.

On behalf of Phil's colleagues past and present, PowerNet technical services manager Trevor Simmonds wishes Phil a happy retirement.

"Phil will be missed by his work colleagues at the Onslow Street depot and we wish him well as he hangs up his tool belt and takes a well-earned rest from full time work," Trevor said.



Phil Crannitch



Thanks to our staff:

Melissa Smith, Bruce Reinke, Tony Corkill, Fiona Mason, Rachel Saunders, Stella O'Connor, Shirley Whitaker, Blair Bernard, Sharon Johnston and Aaron Sinclair for representing PowerNet and collecting at Windsor New World for this year's annual Daffodil Day appeal in August.

L-R: Melissa Smith and Stella O'Connor.

ACROSS *the* LINES

Underground substations upgraded



Substation 511 (Troopers Memorial).

A seven-month long project to upgrade two inner-city underground substations was successfully completed in November.

A PowerNet team led by substation maintainer, Jason Nicolson worked on the project with Bond Contracts providing the civil works.

The project entailed replacing aged equipment in two substations, sub 526 located in lower Esk Street and sub 511 located in the centre plot (Troopers Memorial) at the Dee/ Tay intersection.

The high voltage switchgear was replaced with modern vacuum interrupter equipment which project manager, Phil Hartley said has one of the highest arc flash ratings on the market.

"The new switchgear is very safe for our field staff to operate, it also requires very little maintenance compared with the traditional oil filled equipment and we would expect it to last 50 years or more," he said.

The central business district (CBD)-based project was always going to face some challenges but Phil was very pleased with what the team achieved.

"It was a great team effort and one that the guys can be proud of knowing that they have done a good job and made a significant improvement to the EIL network," he said.

Technically, the work was challenging given the confined, underground space. Interactions with 400V link boxes also expanded the amount of work required and increased the amount of new cable that needed to be installed.

Geographically, there was a lot of telecommunication infrastructure to negotiate during excavations and the CBD location also meant working around high traffic volumes, business access and power supply issues, and noise concerns.

Phil said the projects primary driver was 'safety always' and that he was very pleased with how the crew handled the challenges.

"We really appreciate the efforts of the staff who worked out of hours so as to not inconvenience business owners during shutdowns. There was a lot of early mornings, late nights and weekends; so we must also acknowledge the understanding and support of their families," Phil said.

'The Grand Electrification of the South' book benefits St John



The Power Company Ltd (TPCL) has donated proceeds from the sale of *The Grand Electrification of the South* to our local St John.

South Island St John fundraising and marketing manager Debbie Pipson appreciated the generous support of PowerNet saying the money would go towards saving lives.

"St John is a charity so relies heavily on the continued goodwill of organisations such as PowerNet and the local community. This generous donation will help us to continue providing essential health services in the community," Debbie said.

Pictured left is Doug Fraser, chair of TPCL, presenting Debbie Pipson of St John with the good news of a \$3,000 donation being the interim proceeds from the book sales.

ACROSS *the* LINES

Catch one for us Russel!

PowerNet Balclutha project manager Russel Carr has officially “gone fishin” after nearly 48 years work with the company.

Believed to be longest ever serving employee from the Balclutha depot, Russel started work at the Charlotte Street premises as a 20-year-old trainee line mechanic for, what was then, the Otago Electric Power Board.

So, what has kept him interested all these years?

“I just love the job, I enjoyed my work and the friendships with the guys I’ve worked with over the years. That’s the reason I kept going and going,” Russel said.

As his experience grew and the years went by, Russel advanced his roles from line mechanic to foreman to supervisor to contract manager and most recently, project manager.

In recent years Russel has particularly enjoyed the contact he has had with customers through two of the company’s major community-based projects, the Clyde Street undergrounding and the Plantation Heights housing subdivision.

“I really enjoyed working with them on their projects. Actually, I enjoyed that side of things so much so that I’ve just joined the Council’s community projects group and I’m looking forward to being involved in some upcoming community projects, such as the town hall and the Balclutha bridge, in a different capacity,” he said.

It goes without saying that Russel has seen many changes during the best part of five decades with the company, with huge advancements in electronics, technology and machinery all having significant impacts on the day to day work.

“There have been many, many changes. There are a lot more safety requirements now that we never had when I started and lots of changes with the gear used and work trucks. When I started, poles were put in mainly by digging the holes by hand,” he said.

The way Russel remembers it, his digging speed back then would rival the old motorist jib mounted digger, “mainly because most of the time it would not start,” he laughed.

There are many other memories Russel could recall, but one of the most memorable, perhaps not for the right reasons, was the Charlotte Street substation fire in the mid-90’s.

“My biggest low was at 1.00pm that day, standing watching the switch room burn down, destroying the switch gear that supplied power to two-thirds of Balclutha. The high though, was having the power restored by 6.00pm the same day, held together by old spares, number 8 wire and a temporary tap changer, all housed in small garden shed borrowed from the engineer’s garden,” he said.



L-R: Warren Smith, Russel Carr and Kevin Crossan.

Of course, one of the most significant business changes in Russel’s time in the industry was the government led reform of the electricity sector in the late 1980’s.

“Before then we were a one stop shop for the public, we did everything, but with the reform it was all split up into separate ownership of generation, electricity sales and transmission and contract groups which lead to many redundancies. Now the contractors are back under the PowerNet management company and, in some ways, that works better as its more convenient for the customers,” he said.

Looking ahead, when Russel’s not too busy with his voluntary work for the Council he intends to spend his time enjoying classic car runs and relaxing with rod in hand on the Clutha River or from a boat on Lake Dunston.

The project manager vacancy left by Russel’s retirement was filled by the highly experienced depot supervisor Barry Anderson, who has worked for the company for nearly 35 years.

Barry wished Russel and Jenny and long and happy retirement and acknowledged Russel’s outstanding contribution to the company.

“He worked on some very difficult and large projects and he was always willing to help others with their projects if they needed a hand. In the last four or five years in particular he seemed to enjoy working with some of the younger guys that showed an interest in what he was doing by passing on his knowledge and experience to them,” Barry said.

Russel’s retirement was marked with a farewell morning tea in November where he was presented with a fly-fishing rod.

All the best Russel happy fishing!



ACROSS *the* LINES

PowerNet graduates gain trade certificates



L-R: Craig O'Callaghan (Winton depot supervisor), Sean Christensen, Slade Evans, Nic Boyle, Jack Senior, Tristan Swain, Murray Hamilton (area supervisor).

The 2017 TradeQual Southland graduation dinner and presentation was held on 10 November at the Ascot Park Hotel in Invercargill.

The annual event acknowledges the regions valuable trades industry, newly qualified trades people, and 'on the job' training. This year 16 PowerNet graduates qualified with electrical trade certificates.

PowerNet chief operating officer, Michelle Henderson was impressed with the high calibre of the event, which consisted of presentations by the region's mayors, a two-course meal and entertainment from guest speaker, Rodney Lonneker from Pankhurst Sawmilling.

"The evening was enjoyed by all. Training is a key part of our Critical Success Factor of 'Passionate and Empowered People' focus, so well done to all our 2017 recipients and we look forward to celebrating more again next year," she says.

2017 Graduates: Reuben Crossan, Guy Holden, Sean Hepburn, Nick Boyle, Tristan Swain, Jack Senior, Slade Evans, Sam Stewart, Sean Christensen, Ray King, Joel Lee, Andrew King, Mitchell Bone, Robert Wylie, Troy Kelly.



Start a new job at PowerNet....

Distribution Line Mechanics (various locations)

As a Distribution Line Mechanic you will be part of a dynamic and forward thinking field services team that safely builds and maintains reliable electricity networks for our customers.

Substation Maintainer (Invercargill)

As a Substation Maintainer you will be involved in the routine maintenance of substation and network equipment, attending to faults and assisting with capital works projects.

To apply or download the position descriptions for these roles please visit our website or contact: Tracy South on 03 2118806.

www.powernet.co.nz

Paying it forward - workplace shout

In September, PowerNet arborist manager, Mark Way and partner Karen attended the Clutha Women in Business market, in Balclutha.

After entering a competition at the Balclutha New World stand, Mark later found out he was the lucky winner of a \$150 workplace shout.

Taking his exciting news to work, the depot felt it was appropriate to donate Mark's prize to the wonderful people from Balclutha Health First in honour of their service of care given to fellow workmate Mel Morrell who passed away late last year.

"It was simply a random act of kindness," Mark says.

"Rest in peace Melanie"

Pictured L-R: Dr Bill Roddick with nurses Andrea Sim and Sandra Whitiker.



ACROSS^{the}LINES

Welcome to our new staff



Tracy South HR advisor Racecourse Rd	Suzanne Hotton Finance manager Racecourse Rd	Karron Pink Occupational health nurse Racecourse Rd	Jin Lo Network assets engineer Racecourse Rd	Shrutika Chavan System controller Racecourse Rd	Marcus Waters GM HR Racecourse Rd	Jessie Wynne Electrical assistant Onslow St
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Welcome back:

Laura Corkill and Ben McKenzie (holiday students).

New appointments:

Barry Anderson (Balclutha) on his new role of project manager, Lyndon Whale (Balclutha) on his role of acting supervisor, David Steele (Ranfurly) on his role as project manager, Warren Dobson (Ranfurly) supervisor of Ranfurly/Palmerston, Vaughan Dowling (Ranfurly) to team leader and Matthew Brown to system controller.

Obituary:

Peter Guise who will be sadly missed by us all at PowerNet.

Congratulations to:

Our PowerNet employees, Jack Wadworth, Jason Richardson, Gavin Anderson, Rob Dickie, Travis Bastiaansen, Colin Melvin, Michelle Henderson, Vaughan Dowling, Chris Walker, Maree Hallgath, Tony Corkill, Greg Salmon, Ray King, Mark Hastie, Kevin Crossan, Brad Williams, Mase Salesa, Allan Beck, Steve Labes, Taura Patterson, Joel Lee, Gary Davis, Phil Chittock who have completed the Leading with Courage course. Marcus Waters, Tracy South, Karron Pink, Lourens Van Heerden, Shrutika Chavan, Rachel Saunders, Jin Lo who recently completed the Shared Vision workshop. Jason Franklin on his ENA Board appointment.

Farewell to:

Michael Eaton (Balclutha), Andy Holt (Balclutha), Russel Carr (Balclutha), Phil Crannitch (Onslow), Jim Giller (Frankton), Trish Hazlett and Bevan Cooper (Racecourse Road), Simon Latty (Gore) and Nathan Dickens (Winton).

Personal and Sporting Achievements:

Allan Beck on completing the Queenstown Half Marathon (knocking 12 minutes off last years' time), Terry Jones on gaining 3rd place in the 'Racing Class' of South Island Gliding Championships (2017) in Omararama. Justin Peterson for completing his 5th Gutbuster mountain bike event. Tania Cribb, Michael Mackway-Jones, Greg Buzzard and Daniel Blair on their win in the Corys Southern Region Golf Tournament held in Cromwell, the team now progress to the South Island Champs at Millbrook in February 2018. Phil Johnson on gaining 1st place in the 2017 mens drawn pairs in the Invercargill City Darts Association competition and 2nd place (same category) in the Invercargill Licensing Trust Darts League competition. Sam Stewart on his player selection in the 2017 Southland Stags team. To the Balclutha depot on gaining 3rd place in the Clutha Country Annual Santa Parade. Congratulations to all of you.

Message from our Chair



"On behalf of my fellow directors, I would like to wish you and your families a Merry Christmas and a Happy New Year.

2017 has been a productive and successful year for the company and this is fully as a result of everyone's hard work and commitment to the company's vision.

Thank you all for ensuring we continue to deliver a safe, efficient and reliable electricity supply to our network customers.

I hope you have a relaxing and enjoyable break and I look forward to working with you again in 2018."

*Cheers
Ross*



ACROSS *the* LINES

Fun had by all at the 2017 Clutha Country and the Southland Santa Parades

