### **Environment Management Policy**

Health, Safety & Environment



Security Class: PowerNet Employees & External (with NDA's)

#### Version Change Table

VERSION	PAGE	PARAGRAPH	DESCRIPTION OF CHANGE
4.0			Reviewed no change

## PURPOSE

To describe PowerNet's commitment to minimising harm to our planet in the delivery of our services.

#### SCOPE

It is a requirement that all employees, contractors and visitors comply with the requirements of this policy and our Environmental Management standards at all times.

# POLICY

PowerNet Limited is committed to taking care to minimise harm to our planet in the delivery of our services. In striving to meet this commitment PowerNet Limited will:

- Comply with all applicable laws and regulations.
- Support the principle of reduce, recycle, and re-use.
- Safeguard the environment for communities within which we operate through prevention of environmental impact and the considered risk management of all our activities.
- Continuously improve our Environmental Management System (EMS).
- Work towards achieving certification to ISO14001 across our business.
- Focus on improving our environmental sustainability performance and report annually on progress.
- Actively promote environmental awareness through education for all employees.
- Support the inclusion of environmentally sustainable purchasing policies and procedures.
- Seek to reduce our carbon footprint.
- Identify innovative environmental solutions for our services.
- Partner with others, to provide cleaner and renewable energy sources.
- Ensure that all significant environmental hazards and risks are identified, assessed and controlled in delivering our business objectives.
- Conduct our business in a way that all employees understand that they are responsible for PowerNet's environmental performance in their day-to-day activities.